

Good governance is central to the effective management of employee benefit plans. It defines the roles and powers of those responsible for plan management activities – from identifying and managing the risks affecting the plan, through compliance with local laws and regulations, to plan administration with the assistance of professional advisors. An effective governing board should lead to effective governance and an ongoing cycle of continuous improvement.

How do you know if your plan is managed effectively? We have substantial experience acting as trustee and administrator to a wide variety of employee benefit plans. We can draw upon our experience and international best practices in plan governance to provide an independent “health check” for the management of your plan. Our health check will help you to answer the following questions:

- Do trustees have the appropriate knowledge to effectively perform their duties?
- How efficient are your meetings?
- How well do you identify and manage risks?
- Is plan management proactive and well documented?

Our review will identify areas where your plan is managed effectively, as well as areas for improvement. We can help you to create management objectives and to measure how well you are performing against your objectives. We can also benchmark your plan management against best practices from a number of jurisdictions.

BWCI have been providing services to a wide range of pension and savings plans for over 35 years, and it is one of our core areas of expertise. We are able to provide flexibility in our services to meet the varied needs of our clients. Our experienced staff members fully understand the requirements for different benefit structures and investment funds. We routinely monitor developments locally and in many jurisdictions around the world to ensure that our clients keep abreast of legislative changes and developing trends in benefits.



Focused

because we are focused on our clients' needs and provide a service to suit their individual requirements.

Practical

because we deliver solutions in practical, commercial and cost-effective ways.

Innovative

because we seek innovative solutions to complex financial problems using advanced analytical tools and software.

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